

BUTTE SOIL AND WATER CONSERVATION DISTRICT
Board Meeting Minutes for January 19th, 2022
Butte County Business Center, Arco, ID

Board Present: Randy Purser, Walt Johnson, Todd Perkes, Hayden Isham

Staff Present: Mindy Hawley, Stephanie Barnes, Sara Zollinger

Guests Present: Jesse Fullmer – NRCS, Steve Smith – Custer County Commissioner

Call to Order: The meeting was called to order by Randy Purser at 12:00 p.m.

Approve Minutes: A motion was made by Walt Johnson to accept the December minutes as written. A second was made by Hayden Isham. Voting Aye: Walt Johnson, Todd Perkes, Hayden Isham, and Randy Purser. Voting Nay: None. **Motion Approved.**

Treasurer's Report: Todd Perkes provided the monthly treasurer's report and checks to be approved and signed, including a \$50 donation to the State FFA and 4-H Land and Soil Evaluation Event and the \$60 annual IDEA dues. A motion was made by Todd, with a second from Hayden Isham. Voting Aye: Walt Johnson, Todd Perkes, Hayden Isham, and Randy Purser. Voting Nay: None. **Motion Approved.**

Partner Reports:

Butte SWCD Employees and Board: Mindy Hawley gave an update the Envirothon planning meetings.

Stephanie Barnes gave an update on upcoming grant opportunities, the TA grant, and the Winter Meeting.

Sara Zollinger has been assisting with EQIP planning and mapping and conducting off-site GRP monitoring.

NRCS: Jesse Fullmer gave an update on NRCS activities. He provided an update on current pipeline project progress. He gave an update on the Craters of the Moon fencing project. The Classic CSP deadline is this month. Discussion was made on sharing the new NRCS administrative assistant position with the Salmon office. Discussion was made on the PL-566 funding for repairs to the Mackay dam.

Steve Smith, Custer County Commissioner: Steve Smith was present and gave a brief update on their activities. He mentioned they are seeing more cheatgrass invasion in their area and that drought conditions continue to be an issue.

Old Business:

Annual Plan of Work: A motion was made by Todd Perkes to sign the Annual Plan of Work and submit it to the Idaho Soil and Water Conservation Commission. A second was

made by Hayden Isham. Voting Aye: Walt Johnson, Todd Perkes, Hayden Isham, and Randy Purser. Voting Nay: None. **Motion Approved.**

New Business:

Letter of Intent to Counties: Discussion was made on increasing our ask amounts to the counties. A motion was made by Todd Perkes to increase our Custer County ask to \$4,500. A second was made by Walt Johnson. Voting Aye: Walt Johnson, Todd Perkes, Hayden Isham, and Randy Purser. Voting Nay: None. **Motion Approved.** A motion was made to increase our Butte County ask to \$8,500 by Walt Johnson, second was made by Todd Perkes. Voting Aye: Walt Johnson, Todd Perkes, Hayden Isham, and Randy Purser. Voting Nay: None. **Motion Approved.**

Updated Personnel Policy: Discussion was made on compensation time and overtime policies for the new personnel policy. The new policy will state that compensation time needs to be used in the calendar year that it is accrued or it will be forfeited. A maximum of 120 hours can be accumulated and will be given at 1 ½ hours to every hour worked over 40 for full-time employees and 24 hours for part-time employees. No overtime will be allowed unless prior approval is given. The TA employee will send their timesheet to Jesse Fullmer for approval before sending it in to the District. Stephanie will make the updates in the personnel policy and will put this item on the February agenda for approval.

Next Meeting Date: The next board meeting will be held February 16th at noon at the Butte County Business Center in Arco.

A motion was made at 2:16 p.m. by Todd Perkes to adjourn, a second was made by Hayden Isham. Voting Aye: Walt Johnson, Todd Perkes, Hayden Isham, and Randy Purser. Voting Nay: None. **Motion Approved.**