

**SECTION 6: IMPLEMENTATION**

**FY 2026 (1/1/2026 – 12/31/2026) Annual Plan of Work**

**Butte Soil and Water Conservation District**

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**Counties Served: Butte and Southern Custer**

**Legislative Districts 8 and 30**

**#30: Sen. Julie VanOrden, Rep. David Cannon, Rep. Ben Fuhriman**

**#8: Sen. Christy Zito, Rep. Faye Thompson, Rep. Robert Beiswenger**

**Priority 1**

**Goal: Increase water quantity and improve water quality within the Butte SWCD**

Technical resources: Partner agency staff

**Objectives:**

- Increase efficiency of irrigation water usage.
- Increase water quality of water bodies designated as impaired by the Idaho Department of Water Resources.
- Promote energy efficiency of irrigation systems.

<b>Actions:</b>	<b>Target Date:</b>	<b>Individual(s) Responsible</b>
Host and support informational/educational activities to promote water quantity and quality topics and programs	January – December	Randy Purser/ Butte SWCD staff
Support the recharge program within the BSWCD	January – December	Randy Purser/ Butte SWCD staff
Facilitate public meetings on alternatives for large scale irrigation water conservation (e.g. Pipeline, energy conservation)	January – December	Hayden Isham/ Butte SWCD staff

**Priority 2:**

**Goal: Improve soil health and reduce erosion through the adoption of best management practices on cropland, pasture, and rangeland**

Technical resources: Partner agency staff

**Objectives:**

- Promote and coordinate conservation programs/workshops with partner agencies
- Improve irrigated pasture management
- Improve rangeland condition and trends

<b>Actions:</b>	<b>Target Date:</b>	<b>Individual(s) Responsible:</b>
Promote participation in the NRCS' EQIP for technical and financial assistance	January – December	Board/Butte SWCD staff/NRCS
Partner with local County Weed Departments and/or U of I Extension to host a workshop addressing weeds and IPM	January – December	Todd Perkes/Butte SWCD board and staff
Promote control of invasive weeds and promote participation in the NRCS Cheatgrass Challenge	January – December	Walt Johnson/Butte SWCD board and staff
Promote development of grazing plans for producers and financially support the development of U of I Extension's Redbook	January – December	Walt Johnson/Butte SWCD board and staff
Promote adoption of improved hay/forage seed varieties	January – December	Mark Telford/Butte SWCD board and staff
Support U of I Extension Pasture School with funding and outreach	January – December	Board/Butte SWCD staff
Promote the adoption of regenerative farming practices (e.g., no-till farming, cover crops, etc.)	January – December	Todd Perkes/Butte SWCD board and staff

### Priority 3

#### Goal: Improve animal waste management and promote riparian area protection

Technical resources: Partner agency staff

#### Objectives:

- Assist producers in complying with the Clean Water Act and protect streams listed as impaired by the Idaho Department of Water Resources
- Promote conservation practices that reduce streambank erosion

<b>Actions:</b>	<b>Target Date:</b>	<b>Individual(s) Responsible:</b>
Promote participation in the NRCS' EQIP for technical and financial assistance	January – December	Board/Butte SWCD staff
Promote development of nutrient management plans for producers	January – December	Randy Purser/Butte SWCD staff
Promote protection and preservation of riparian areas, especially along water bodies listed as impaired for temperature by IDEQ	January – December	Randy Purser/Butte SWCD board and staff

### Priority 4

#### Goals: Conduct natural resources information and education activities

Technical resources: District staff/Partner agency staff

#### Objectives:

- Develop, present, and support youth and adult educational programs

<b>Actions:</b>	<b>Target Date:</b>	<b>Individual(s) Responsible:</b>
Sponsor up to three high school teams for Envirothon	January – July	Butte SWCD board
Participate in NACD's 6 <sup>th</sup> grade poster contest	January - March	Butte SWCD board and staff
Conduct educational activities for NACD's Stewardship Week at Arco and Mackay Public Schools	January - April	Butte SWCD board and staff

Coordinate scholarships for 10-12 students to attend the Natural Resources Workshop	May - June	Butte SWCD board and staff
Coordinate annual 6 <sup>th</sup> grade Natural Resources Tour for Arco and Mackay students	September	Butte SWCD board and staff
Create or assist with the creation of informational activities/material that support the District's priorities	January – December	Butte SWCD board and staff
Promote coordination and cooperation among partner agencies	January – December	Butte SWCD board and staff
Participate in community fairs/events	January – December	Butte SWCD board and staff

### Priority 5

#### Goal: Effectively carry out District operations

Technical resources: Partner agency staff

#### Objectives:

- Increase effectiveness of supervisors carrying out the functions of the District

Actions:	Target Date:	Individual(s) Responsible:
Update or develop a Policy and Procedure Manual for Butte SWCD	July	Chairman
Set policy of supervisor duties	July	Chairman
Appoint supervisors to oversee: <ul style="list-style-type: none"> <li>• District Operations</li> <li>• Financial Operations</li> <li>• Resource Planning and Operation</li> <li>• Public Outreach</li> <li>• Elections</li> </ul>	July	Chairman
Encourage meeting attendance (monthly board meetings, division meetings, IASCD)	January - December	Chairman

Conference, other meetings as assigned)		
Pay membership dues to NACD, IASCD, High Country RC&D, Division VI, IDEA	January - December	Board
Keep informed on current conservation and environmental issues/developments	January - December	Board
Keep the District financially sound and responsible	January - December	Treasurer
Comply with Idaho's Open Meeting Law	January - December	Board
Notify Idaho NRCS of District priorities and host local work group meetings	January - December	Board
Ensure SWCD is complying with civil rights priorities	January - December	Board
Annually evaluate District employee performance	February	Board

**Priority 6**

**Goal: Promote wildlife conservation**

Technical resources: Partner agency staff

**Objectives:**

- Enhance wildlife habitat in the Butte SWCD

<b>Actions:</b>	<b>Target Date:</b>	<b>Individual(s) Responsible:</b>
Encourage shelterbelt planning and application  Promote tree sales held by partner Districts and the Mackay FFA	January - December	Mark Telford/Butte SWCD staff

Encourage delayed haying to facilitate enhanced wildlife habitat	January - December	Mark Telford/Butte SWCD staff
Support producer participation in NRCS programs	January - December	Board
Encourage large- and small-scale pollinator plantings to increase available habitat for pollinator species	January - December	Board/Butte SWCD staff/NRCS
Promote invasive weed control and participation in the NRCS' Cheatgrass Challenge	January - December	Board/Butte SWCD staff/NRCS

### Priority 7

#### Goal: Improve natural resources conservation in urban settings

Technical resources: Partner agency staff

#### Objectives:

- Support the adoption of natural resources conservation practices in urban settings and on small acreage farms

<b>Actions:</b>	<b>Target Date:</b>	<b>Individual(s) Responsible:</b>
Host informational/educational meetings about conserving natural resources on a small-scale level	January - December	Board/Butte SWCD staff/NRCS
Promote participation in the NRCS EQIP program to install seasonal high tunnels to lengthen the growing season and increase the amount of locally grown produce	January - December	Board/Butte SWCD staff/NRCS